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Lukens LIFE

May 16, 1980

Wilson named Lukens President

W. Robert Wilson has joined Lukens as Director and President and Chief Operating Officer, according to Lukens Chairman and Chief Executive Officer, Charles A. Carlson, Jr.



W. Robert Wilson

Wilson, a retired Inland Steel Senior Vice President, with 30 years of steel production experience, rose from Test Engineer in 1949 to Senior Vice President — Engineering and Corporate Planning. At Inland, Wilson directed the preparation of the company's long-range strategic and financial plans and headed the Engineering Department for the corporation. Prior to his position as Senior Vice President, he was Vice President-Manufacturing.

A native of Baltimore, Md., Wilson earned a bachelor of science degree in electrical engineering from the University of Maryland and a master's degree in business administration from the University of Chicago.

He is very active in Boy Scouts and serves as a member of the Executive Committee of the Chicago Council of the Boy Scouts of America.

Wilson and his wife, the former Ruth Zobel, have four sons and three daughters.

TIP IS COMING!

Your ideas can win valuable awards through a new program at Lukens called TIP.

Beginning June 1, the three-month program gives you a chance to TIP Lukens to your ideas concerning energy conservation, equipment life, waste reduction, ways to save time and money or improve product quality.

Your practical ideas that result in improved productivity or reduced costs could win you a trip for two to Hawaii.

That's the TIP-TOP award, but you could also win gasoline, U.S. Savings Bonds, and cash awards up to \$5,000, as well as special departmental awards.

Every Lukens employee is encouraged to submit his or her better idea—and you can submit as many TIPS as you can come up with. The more good TIPS you submit, the better your chances are of winning an award.

You'll receive more information about TIP in the mail. Watch for it!



NEW VETERANS GUILD PRESIDENT, William W. Scott, Sr. (left) receives his Guild president pin from outgoing Guild president, Philip Romandino, (right) at the Guild's 42nd annual meeting.

Guild's 42nd meeting

Over 1100 Lukens Veterans Guild members and their guests, attended the Guild's 42nd. Annual Meeting and Banquet held at the Downingtown Motor Inn, April 19.

Elected to the presidency of the organization was William W. Scott, Sr., a Sales Organization retiree with 46 years of service. Scott received his Guild president pin from out-going Guild president, Philip Romandino.

Dorothy B. Lentz, a customer service correspondent, was elected first vice president. Dottie joined Lukens in 1942 and has been a Guild Executive member for three years.

Elected second vice president was Aldus Myers. Al, a production reporter, had served as the Guild's assistant treasurer. He joined Lukens in 1939.

William M. Barnes was re-elected to serve as the Veterans Guild secretary. Bill, who joined Lukens in 1940, is an appropriations engineer and was Guild president in 1966.

Recently retired, with 40 years of service in the Rolling Department, Raymond Coldren was elected again to serve as Guild treasurer. Ray was the Veterans Guild president in 1970.

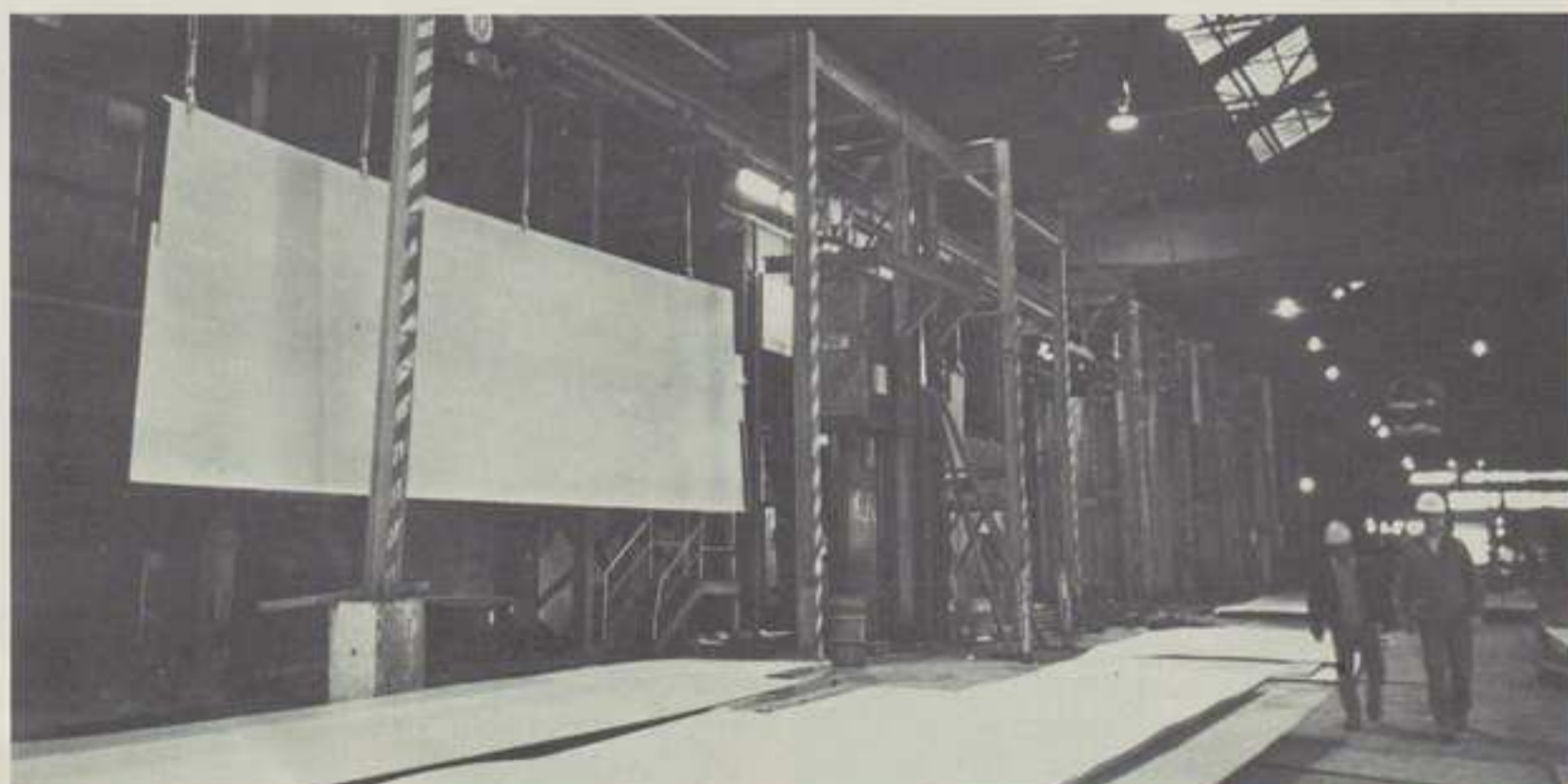
(See Veterans Guild, page five)

Zip Line teamwork

We have all heard it before. It might sound trite or be "old hat" when compared to today's sophisticated manufacturing methods but when you get right down to basics—teamwork will assure the success of production goals.

The Zip Line facility, located in the Continuous Finishing building, is one of the best examples of improved production through teamwork. Installed in 1962, the monorail system transports stainless and clad plates through a series of cleaning operations. The plates travel through a blaster at varying speeds, from 3 feet to ten feet a minute depending on their gauge and type of material.

(See Zip Line, inside)



ZIP LINE PRODUCTIVITY has improved dramatically through the team efforts of Maintenance and Operating Divisions.

Awards & kudos



OUTSTANDING ALUMNI, Bonnie and Jim Valentini, were honored for their service to the Coatesville High School Alumni Association at the association's annual banquet. Bonnie, Class of '47, works in Production Control and Jim, Class of '46 works in Plant Protection.

DISTINGUISHED SERVICE AWARD was presented to Jim Burns, Class of '46, by the Downingtown High School Alumni Association at their annual meeting. Jim, who works in Industrial Engineering, has been very active in numerous school and educational associations. Pictured with Jim is his wife, Dottie, who was the recipient of the 1979 Outstanding Alumni Award from Coatesville High School Alumni Association.



GRADUATES, recently completing Lukens' Foremanship Training, pose for a group photo. They are, standing from left to right: Leroy Rivers, Tom Evans, Tom Kinnier, Bill Dawson and Fred Evans. Seated, left to right: Melvin Wells, Bill Tickner, Harry Johnson, Bob Turney, Don Haberman and Tom Fox.

ARC dedicated 900 enjoy Open House



HONORING LUKENS EMPLOYEES, a stainless steel plaque was presented to Lukens secretary, Frances Sokos, by former Lukens Chairman, W. E. Müllestein (left) and Lukens Chairman and Chief Executive officer, Charles A. Carlson, Jr. (right) at the dedication ceremonies, April 18. The plaque will be installed in the lobby of the ARC building.

Amid the stirring strains of "America the Beautiful", sung by an all volunteer choral group of Lukens employees, the Administrative Resources Center was dedicated to "the Lukens men and women who comprise the Lukens Family."

Opening the dedication ceremonies, Lukens Vice President and Assistant Secretary, Charles L. Huston, III cited the Lukens employee as the company's most vital resource. "Their willingness to pitch in," he said, "their can do spirit, keeps Lukens in the forefront of competition."

Frances M. Sokos, chosen to represent Lukens employees at the dedication, accepted a stainless steel plaque honoring Lukens employees, from

Lukens Chairman and Chief Executive Officer, Charles A. Carlson, Jr. and former Lukens Chairman, W. E. Müllestein. The plaque is to be permanently installed in the lobby of the ARC.

That following weekend, April 19 and 20, the ARC building was open for tours to all employees, retirees and their friends.

Over 900 people enjoyed the two day event which featured a sight and sound show (highlighting ARC's construction in the ARC auditorium and guided tours of each of the three floors. Refreshments, served in the cafeteria, combined with musical entertainment by the Lukens German Band, capped a most memorable and historical occasion.

Lafayette Scholars



Toni Mignogna



Jane Schindewolf

LUKENS-LAFAYETTE SCHOLARSHIPS were awarded to Toni Mignogna of Levittown, a sophomore Metallurgical Engineering major and Jane Schindewolf of Lancaster, a sophomore Mechanical Engineering major. Toni will be working in Quality Control this summer and Jane will spend her summer employed in the Electric Melt Shop.



A **PACKED HOUSE** was the scene at ARC, as employees, retirees, their families and guests toured the building during its open house April 19 and 20.



MUSICAL ENTERTAINMENT, both instrumental and vocal, added an extra attraction to the dedication and open house ceremonies. The German Band of the Lukens Steel Band, provided hours of enjoyment as they hosted ARC tourers who stopped in the cafeteria for refreshments. An all volunteer choral group highlighted the dedication activities. Directed by Ed Emore of Sales, 46 Lukens employees provided an inspirational touch to the dedication of the new facility.



R Safety at Lukens

by C. A. Carlson, Jr.
Chairman and Chief Executive Officer

As Lukens Chairman, I feel that safety is inseparable from our goals of quality, efficiency and customer satisfaction.

Webster's New World Dictionary defines safety as "freedom from danger, injury, or damage." Safety at Lukens Steel becomes a sharing of responsibilities to identify and eliminate the causes of accidents, providing a safer and healthier working environment for all employees.

Each employee should work safely and report unsafe conditions promptly.

All supervisors are accountable for prevention of accidents resulting in injury or damage.

Equipment should be properly designed and maintained for maximum safety.

All employees should take an active interest in training and safety programs because of their contributions to individual safety and corporate profitability.

An attitude promoting safety will provide the basis for "freedom from danger, injury, or damage" at Lukens Steel Company.

A. A. activities

Bonnie Valentini has asked that those people who signed up for the Phillies game excursion July 13, get their money to her by June 1. If you made reservations, but cannot go, please contact Bonnie so those people on the waiting list can be notified. The ticket price is \$15.00 per person. It includes admission, bus transportation to and from the game and a buffet at the West End Fire Hall when you return. Please call Bonnie at #2832, to confirm your reservation.

The team of Marilyn Wood and Roy Wilson won the 4th Annual Mixed Doubles Tournament of the Lukens Athletic Association Bowling League, with a pin total of 1020. Second place went to Cindy and Bob Mohler who totaled 1005. A total of 1002 clinched third place for Barbara Miller and Don Englerth. Winning the Mixed Bowling League championship was the team of Engineering, captained by Don Armstrong. Members of the team are: Helen Armstrong, Wes and Ruth DeArmit, George and Martha McKim and Arlie and Audrey Ash.

The Lukens Antique Club would like to hear from any employee or member of an employee's family who is interested in joining. The club meets the second Monday of each month in the ARC auditorium at 7:30 p.m. If you would like more information, call Dot Davison #2832.

Sports Short

The A.A.U. Mid-Atlantic Karate (Tai Kwon Do) Championships held April 26 at Montgomery County Community College saw two Lukens employees earn a first and second place in their respective categories. Bill Brinton, of 120-inch Rolling, was first place in Free Sparring-Senior Group, and Richard Huyard of Misc. Weld won second place in Forms-Senior Group. Congratulations to both men.

In the mill...



NEW SAFETY BOARDS have been installed at eight gates around the mill. The signs display the weekly injury trends for particular areas and departments in Lukens. The 9.91 frequency rate shown in the photo is based on OSHA reportable injuries for every 200,000 man hours. Mounted on top of each sign are two lights; one green, one red. If the injury rate is below the previous week's rate, the green light will show. If over, the red light will show. Inspecting the new board is safety advisor, Bob Keehn.



MACHINE SHOP #3 won top honors in both categories of a Machine and Forge performance program. Based on a series of standard measurements, the Machine Shop #3 group showed best improvement on goal in shop operation and shop safety. Shown in the photo are, back row, from left to right: Walt Foust, Willis Porter, Ed Hamilton, Sam Martin, Hal Brown and Paul Keller. Front row, left to right: Supervisor-Machining and Grinding, Stan Dero, Paul Spencer, Foreman-Machine Shop #3, Butch Devlin, Robert Curry, Al Tobison, and Superintendent-Machine and Forge, Vince Neuhauer.

Research sweeps Defeats Independents

1980 Volleyball League Final Standings

1. Research
2. Independents
3. Industrial Engr.
4. Met. Devel.
5. Plant "F"
6. Lukens Credit Union
7. Rolling



FRUSTRATION shows as the Independents volleyball team couldn't get their offense together, losing three straight to Research.



DEFENDING against the oncoming slam, a Research player stretches to block the volleyball. The Research team defeated the regular season champions, Independents, to win the play-offs and take the 1980 Volleyball League crown.

Zip Line

(continued from page one)

After blasting, the plates enter and move through the Jet Spray Pickler where an acid solution is sprayed onto the plates followed by a water rinse and a drying operation. After exiting the pickling unit, the plates are inspected, placed onto the down-ender and removed by a vacuum-lift crane.

Zip Line productivity was a major priority of both Maintenance and Operating Divisions. Except for the necessary maintenance improvements, spending large amounts of capital to improve Zip Line productivity was deemed prohibitive. Maintenance, in cooperation with Operating, developed new practices and procedures aimed at lessening maintenance delays on the Zip Line. In order to streamline maintenance, timely and quality repairs were stressed, a more efficient manpower scheduling system was developed, minimum spare parts inventory established and easily accessible engineering drawings, to assist in proper repairs and parts replacement, were obtained.

Although these actions were implemented and were in themselves, productive, the most effective factor contributing to the remarkable improvement in the Zip Line operation was the fine team effort shown by Maintenance and Operating personnel. Through their concerted

effort, Zip Line productivity was significantly increased.

Overall delays on the Zip Line fell to 16.2 percent from a standard of 22.1 percent. The number of plates processed per turn increased to over 74, nearly 20 percent better output over the figures for late 1978, early 1979.

These improvements in productivity are a result of recognizing a problem, planning effective combative action and everyone working together toward its success. Finding ways to improve on the job productivity is a challenge that every Lukens man and woman should meet head-on. Through team effort, pride in one's work and the exchange of ideas, all of us can make major contributions to the success and continued growth of Lukens Steel.

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