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PLATE IN AMERICA

LUKENS PLATE



1940
THE WORLD'S LARGEST
PLATE MILL

Published Every Other Week

By and For the Employees of Lukens Steel Company,
By-Products Steel Corporation, Lukenweld, Inc.,
And Their Families

VOLUME 7

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NO. 6

UNITED DRIVE IS CANCELLED HERE

Board Of Directors Make Final Decision

There will be no Lukens United Drive this year. Decision to this effect was reached at a recent meeting of the Board of Directors.

Many factors entered into the final decision for discontinuance of the drive, an annual event during the past ten years.

Years ago, such groups as the Public Welfare, Visiting Nurses, Y. M. C. A. and the Coatesville Hospital were permitted to solicit within the works funds for their individual organizations. While in most instances the solicitors operating in the plant were also Lukens employees, other solicitors for the same organizations often called at the homes of Lukens employees, resulting in duplication of a number of appeals for contributions.

Additional organizations, such as the Y. W. C. A., Boy Scouts, and the American Red Cross later requested the same privilege of soliciting funds from employees in the works.

Finally, in 1928, in order to avoid the multiple appeals for funds from employees within the works, the management of Lukens decided to establish the Lukens United Drive, taking place in the spring of each year, to solicit contributions for the various organizations.

Since that date the United Drive has been entirely handled by Lukens men as solicitors, with the contributing employees specifying the apportionment of their donations between the benefiting organizations. Payroll deductions for collection of the contributions were permitted for those desiring to use this method.

Requests to be included as named beneficiaries have been received from the Girl Scouts and the Coatesville Public Library Association during the past year. Other organizations have also expressed interest in being included.

Lukens employees, during the years in which the United Drives were conducted, have never failed to contribute liberally, the top annual figure being nearly \$6,000 and in excess of

Phone, Mary



It's no longer a case of "long time, no see" with Mrs. Mary Cook Witmer and Lukens Plate. Here's Mary carrying out her duties as secretary to Metallurgical Engineer McAllister in her usual cheerful manner.

Total Wawasset Claims Paid Are Corrected

In listing the total death claims paid by the Wawasset Beneficial Society since organization, there were several errors in the last Lukens Plate. Here are the correct number of death claims paid out: 594 for members; 343 for wives; 663 for children; 39 for mothers; 5 for husbands; 2 for sisters, and 2 for brothers.

\$5,000 even in the poorest year.

Quite naturally the increasing demands for participation by various organizations in the Lukens United Drive would require more drive work from the Lukens employees as the collection teams, which would result in increased loss of the time of employees and also in greater interference with the normal functions of departmental work.

It has also been pointed out that such drives are not commonly conducted in the present-day in similar industrial plants. Because of these facts, as well as the company's recently adopted policy that there shall be no solicitation of funds for any outside organization within the company's property or on company time, the Board of Directors decided to discontinue the Lukens United Drive.

Lukens-Norristown Play For League Championship

Having ended Brookline's two-year reign in the Main Line Basketball League by defeating them in the play-offs, the Lukens Steel five is now turning its attention to the final series with Norristown which is over the best-out-of-five route for the league championship. The first game of this series will be played at the new Coatesville High School gym tonight, Thursday, March 21.

The schedule for the remainder of the play-offs calls for Lukens to go to Norristown on Monday night of next week and Norristown to visit here again next Thursday night, March 21st.

If the first two play-off games against Brookline, which Lukens won by respective scores of 30-29 and 34-32, are any indication, then the Lukens-Norristown series should be packed with dynamite.

In defeating the Brooks, Lukens did it the hard way on both occasions, coming from behind to win. In the first game at Coatesville it was young Allen Entekin who stepped into the hero's role with three consecutive foul shots to sew up the contest and in the second contest, Stan Garawiski, center man, tossed in a field goal with one minute left to ice the battle.

Incidentally, Garawiski was last week honored by being selected as the "most valuable player" in the Main Line Basketball League. These selections were made by the managers of all of the teams. Don Markward, forward of Lukens, was also selected as an all-league forward.

Lukens finished the regular Main Line League schedule in first place, three games ahead of Norristown. If form is served in the play-offs, Lukens should take Norristown into camp. However, with Markward on the shelf with injuries, Lukens chances are considerably endangered.

Nations which must import all or most of their requirements of steel consumed almost 12 million tons of finished steel products in 1937. The principal non-producing countries which are prominent markets for steel are certain British colonies, the South American countries and Portugal, Norway and the Netherlands.

LUKENS PLATE

Editor - Edward Lake
Photographer - J. Huston Scott

One Minute Pulpit

"God standeth in the congregation of the mighty; he judgeth among the gods."—Psalms 82:1.

"Stockholders invest money, and employees invest work in the production of a company's goods or services; and both investments are secure only to the extent to which the resultant products are useful and economical to others."—William P. Witherow, Blaw-Knox Co., Pittsburgh, Pa.

Time Is Now Ripe For Community Chest

Now, more than ever before, the time is ripe for establishment of a Community Chest in Coatesville.

There is no logical reason to believe that Lukens employees will not continue their liberal support of worthy local organizations which they have evidenced in years past.

Furthermore, a Coatesville Community Chest would eliminate once and for all the very annoying problem of over-lapping solicitations from one organization.

The Community Chest has long since proved its worth in other wide-awake communities. There is no reason to believe it would be a failure here.

Lukens Plate is in favor of a Coatesville Community Chest. The results of a well-publicized campaign, we believe, would be surprisingly favorable to all parties concerned.

Confucius Say This - - And No Kidding - - -

Contests are held—games are played—and jokes are based—on "What Confucius Say" and, meanwhile, poor old Confucius has no comeback.

Just to give Confucius his just dues—here are a few of the things that the sixth century Chinese sage actually did say:

"The cautious seldom err."

"In style all that is required is that it convey the meaning."

"Learning, undigested by thought, is labor lost."

"Thought, undigested by learning, is dangerous."

"The superior man is dignified, but does not wrangle."

"What you do not like when done to yourself do not do to others."

For every ton of steel produced, the steel industry purchases about thirty pounds of non-ferrous metals for use as ingredients in steel or for coating finished steel products.

Dots And Dashes From Detroit Bowling Trip

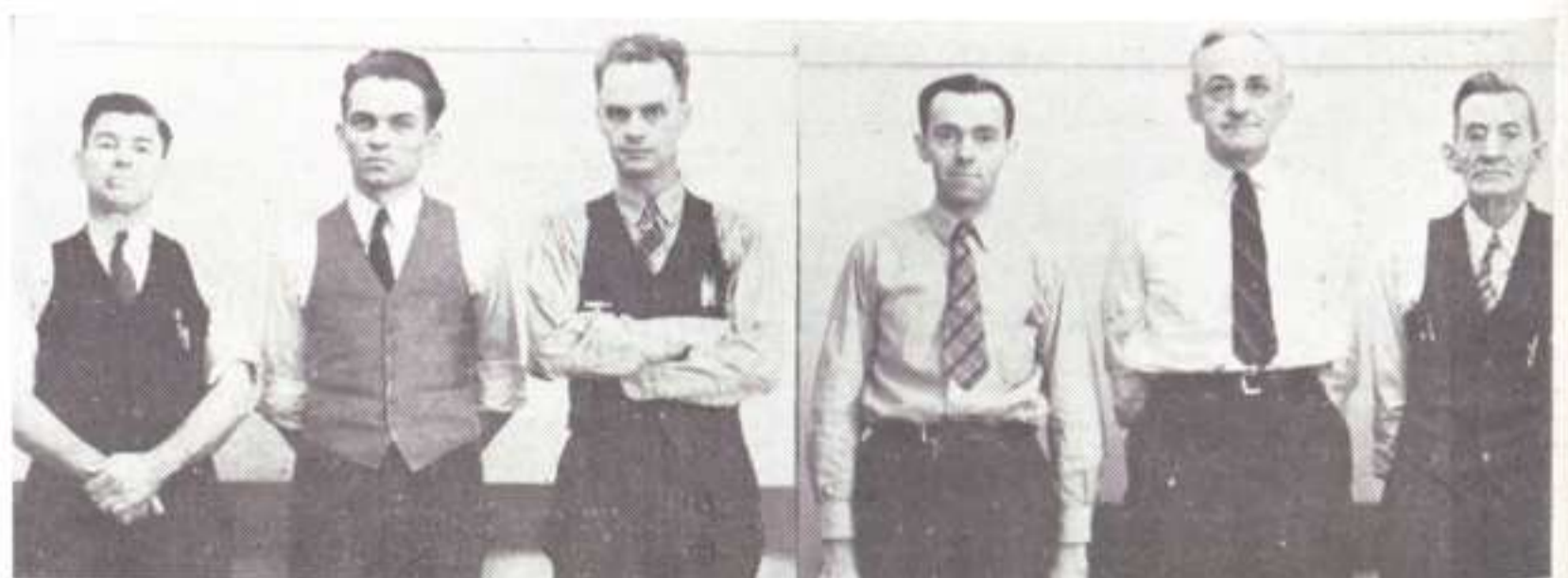
It looked like "gloomy Sunday" as the team left the Coatesville station Thursday night in a terrific down-pour *** things were better immediately however *** when the boys entered the luxurious coach of the famous Red Arrow express *** what seats and what riding comfort *** the portable radio was an immediate sensation *** Wolfe Bishop improvised an aerial and started the concert *** Eddie Lake had "aces wired" in the first hand of poker outside of Lancaster *** at Harrisburg somebody spilled a cup of coffee on Dick Baker's new green suit *** it was a tragedy but it looked more like a comedy *** the rain turned to snow at Altoona *** outside it resembled Alaska between the patches of darkness *** all hands grabbed a little shut-eye from 2 A. M. until the breakfast call *** morning revealed that we were nearing Toledo *** a couple more hours and Detroit was reached at 8:15 A. M. *** telegram at the station brought the good news that the Lukens basketball team had scored 30-29 win over Brookline *** all piled in taxis and down to Hotel Webster Hall *** that shower bath felt good *** after a short rest and dinner the boys adjourned to the nearest bowling alleys *** where a marathon promptly ensued from 1:30 until 4:30 *** total bill for bowling was \$11, including 44 games at 25c each *** Baker-Bishop put the stuff on Pyle-Lake to the tune of \$6 in the sweepstakes game *** Bishop traded his green bowling ball in, with \$10 on the side, and got a new black one *** everyone was tired after the bowling *** Friday night we saw a show *** and went to bed about midnight *** Saturday saw more snow *** it snowed every day in Detroit *** out to the alleys on Saturday night for the five-man event, full of hope *** all parties pretty sick when the final score was terrible *** Sunday dawned to the tune of another snow storm *** after a late breakfast the boys re-

laxed and loafed around the hotel until 2:30 *** out to the A. B. C. again, seven miles by taxi *** things looked better in the doubles, but only one team had a very good total *** the singles were different *** Lake opened with 4 strikes in a row, ran into a split, and came out with 216 *** Dick Baker started his last game with six straight strikes and came out with a magnificent 244 *** two of the bowlers in the money *** with the pressure off, spirits rose quickly after the bowling *** plenty of fun before leaving Detroit at 11:35 *** a poker game lasted from Detroit to nearly Pittsburgh *** changed trains at Pittsburgh and got the Broadway Limited for Coatesville *** breakfast while making the famous Horseshoe Curve *** weather was great from Altoona to Coatesville *** landmarks started popping up at Parkesburg *** all glad to be home at 1:50 Monday afternoon *** try again will have to be the motto *** St. Paul next year *** and maybe an airplane trip ***

CHATTERBOX

It happened in a Parkesburg theatre recently *** the wife of Whitey Pierce, By-Products, received a \$1.00 cash award for being "absolute boss" at the Pierce home *** Whitey got up and swore to it *** guess who's taking dancing lessons *** none other than Warren Hohl of the Employees Store *** he contends that it must have been someone else who got sick on the boat back from Florida, because it certainly wasn't he *** maybe it was Robert Bloom, formerly of the U. S. Navy *** best wishes for a speedy recovery to Mrs. Sara Gillespie who recently underwent an operation at the Coatesville Hospital *** Mrs. Gillespie, incidentally, was cheered by the more than 100 greeting cards she received *** Jack Spackman, son of Don Spackman, won a cup last Friday at Haverford School as the best all-around gymnast there *** Our absent editor, Ed Lake, according to a Detroit flash, bowled 620 in the singles at the A. B. C. Bowling Congress in Detroit.

Mill Office Men



Well versed in the scheduling and shipping of Lukens products are these employees at the Mill Office. Left to right are Fred Regener, Charles Smith, William Stewart, Franklin Trumbower, Walter Miller and Clifford Garrett.

Credit Union Loans Now Nearing \$100,000

Loans made by the Lukens Federal Credit Union since organization in 1937 will in all probability pass the \$100,000 mark this month, according to the completed February report which revealed that \$97,520.00 had been loaned up until that time.

Also quite startling, and a tribute to the honesty of Lukens employees, is the fact that only 5 loans for a total of \$29.60 have been charged off as uncollectable since the start of the Credit Union.

A total of 116 loans for \$8,862.50 were made during February while members paid in \$5,442.48 on shares and repaid \$7,273.00 on outstanding loans. Sixty-three new members were added during the month, bringing total membership to a new high of 955.

Now and then we run across employees who feel that borrowing is slightly degrading. If they are forced to borrow they ask for a loan apologetically, almost as if they were asking for a gift.

No member of the Lukens Federal Credit Union needs to feel that way about borrowing from the Credit Union. The Credit Union was organized to provide this needed loan service. It makes a fair charge for the use of the money.

The borrower is expected to repay the loan when due, just as the business man is expected to repay his bank loan. The whole transaction is on a business basis, and there is no occasion for thinking of it as a favor or as charity.

Generally speaking, it is not good policy to "go into debt" unless there are good and sufficient reasons for doing so. But most people do find it desirable at one time or another to make a loan. This simply means that their immediate need has outrun their current income or their liquid savings.

If that happens to you, you need not hesitate to apply to the Credit Union. Its members are people like yourself, with much the same income and money problems, who are using their combined income to meet their individual problems in a normal, businesslike manner.

Lukens Plate has several old photographs on hand which have been used in past issues of the publication but which never have been called for by the owners. If you own one of these old-time prints will you please come to the Pipe Shop, 398, and secure it.

Two thousand years ago the Britons equipped their chariots with rear-view mirrors of polished iron to prevent attacks from behind.

Meet Virginia



Virginia Alberts, stenographer at the Mill Office, presents a study in white for the edification of our Lukens Plate readers. Howdy, Virginia.

U.M. UM-HUMS

Harry Moore never lets the weather interfere with his fishing. He goes after the finny tribe under all conditions.

Congratulations to Newt Richardson who rounded out 35 consecutive years of service with Lukens on Wednesday of this week.

Andy Nagy likes his oranges. He usually eats them before he starts his regular meal.

A good-natured fellow at all times—Henry Johnson.

Amos Bryson is very well booked on the rules and regulations pertaining to Social Security and Old Age Pensions.

The new baby is the center of attraction with the Paul Thompson's.

Bud Klunk will soon be getting in shape for the baseball season. Bud looks like a good bet for the best pitcher in the city this year.

When it comes down to automobiles and what makes them go around, Ralph Wiker knows all the answers.

He usually has a good word for everyone—Charles Clifford.

Use Regular Forms For All Suggestions

It is of utmost importance that all employees submitting suggestions for consideration use the regular forms provided for this purpose. These forms are available at both clock stations, the Mill Office, and at Lukenweld and By-Products.

Suggestions submitted on the regular forms can be easily indexed for consideration by the Suggestion Committee. The sturdy type of paper used in the regular forms also provides a much better background for sketches than does ordinary paper.

Employees at By-Products and

Lukenweld are now eligible to compete for suggestion awards and are urged to send in their ideas and convert them into cash.

Recent suggestion awards totaled \$7.50 and went to two employees, Earl McClellan and John Pryma. Pryma received \$2.50 each for two ideas and McClellan was paid \$2.50 for one suggestion.

Steve Peach Dies; Had 51 Years Service

One of the few Lukens employees with more than fifty years' continuous service to his credit, Stephen Peach, veteran trimmer, passed away on March 12th. Lukens Plate expresses utmost sympathy to those bereaved.

Steve Peach entered the employ of Lukens as a laborer in April of 1899 but was on the job only a few days when promoted to scrap hand at the old 84" Mill. Other advancements followed until in 1904 Peach was promoted to trimmer in the 140" Mill, a position he held until sickness brought about his retirement from work on February 13th of this year.

Peach, by his honesty and industriousness, commanded the respect of his fellow workmen and numbered his friends in the plant by the hundreds. He was an enthusiastic member of the Lukens Veterans Guild and could always be seen in attendance at the meetings of this honorary society.

W. E. DAVIS

A veteran member of the Wawasset' Society and for many years an employee of Lukens Steel Company.

Skin Diseases Take \$4,000,000 Toll Yearly

Here are a few tips that should be helpful to employees who have sensitive skin and are subject to dermatitis, an inflammation of the skin as called by the medical profession.

1. Wash your hands, arms, face and neck with mild soap at least four times a day.

2. Keep your hands, arms and sleeves away from your face, especially from your forehead and neck. If you perspire freely, wear a soft cloth band around your forehead.

3. Use aprons, gloves and other protective clothing wherever possible.

4. Hang your work clothes in a dry, clean place at night, especially if you do not have clean work clothes each day.

5. Seek prompt medical advice

Every year some 20,000 American workmen lose time off their jobs because of skin disease. It occurs in practically every industry; none is wholly exempt. The combined money lost to employees and industry is estimated annually at \$4,000,000.

Lukens "In The Money" At ABC Bowling Meet

Lukens bowlers failed to burn up the alleys in their trip to the American Bowling Congress at Detroit last week but they did succeed in bringing back a few cash awards.

The five-man team representing Lukens never found its stride and wound up with a paltry 2512 total for three games which is more than 150 pins below any previous total they ever turned in in A. B. C. competition.

One doubles team, that of Ray Pyle and Ed Lake, made a fair showing with a 1116 mark, which may be good for some cash.

It was a different story in the singles, however, as two Lukenites, Ed Lake and Dick Baker, definitely crashed the circle of money winners. Lake put together a 620 set and Baker, aided by 244 in his last game, netted 598.

LUKENS SINGLES

Lake	216	196	208	620
Baker	171	183	244	598
Bunting	207	181	156	544
Minker	180	149	196	510
Bishop	170	184	156	510
Pyle	180	195	131	506

LUKENS DOUBLES

Baker	179	180	181	540
Bishop	161	183	164	508
Totals	340	363	345	1048
Bunting	159	195	158	512
Minker	156	179	186	521

Totals	315	374	344	1033
Pyle	165	188	203	556
Lake	197	196	167	560

LUKENS FIVE-MAN TEAM

Bunting	158	147	187	492
Baker	222	176	151	549
Lake	162	159	173	494
Minker	145	126	177	448
Bishop	185	130	214	529

Totals	872	738	902	2512
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Two Sound Films Are Available Locally

Two sound films, with narration and accompanying music, are available through the Personnel Department of Lukens Steel Company for showing before clubs and other organizations in Coatesville and vicinity, without charge.

Each film can be shown in about fifteen minutes and Lukens can also provide a sound-slide film projector.

One film is entitled, "What It Takes To Make Steel," while the other is entitled, "The Steel Dollar—Where It Goes." Both have been shown before a number of groups of employees in various Lukens departments, and they have been found of considerable interest.

Hospital Plan Includes 15 Lukens Groups; Total Payments Have Amounted To \$1,356.50

The Chemical Laboratory, including 15 members with 25 dependents, is the latest department to enroll under the banner of the Inter-County Hospitalization Plan, bringing to 15 the total number of groups signed up in Lukens and its divisions.

The next "open period" for the Inter-County Hospitalization Plan, during which time members will be accepted without physical examination, will be from April 1st to 6th, according to Robert McFalls, County Agent.

The latest report of the Plan reveals that \$1,356.50 has been paid out in hospital bills for Lukens employees and dependents since the plan was inaugurated here last April.

The report is as follows:

	Employees			Paid In Hospital Bills	Pending Cases
	Enrolled	Dependents	Total		
By-Products	29	52	81	\$ 314.00	
Co-Operative Store	16	14	30	132.00	1
Elec. Department	31	59	90		
Machine Shop	7	8	15		1
Main Office	84	104	188	86.00	
Masonry	3	3	6		
Mechanical	9	16	25	174.00	
Metallurgical	14	23	37		
Mill Office	19	23	42		
Open Hearth	40	87	127	161.50	
Personnel	30	39	69	216.00	
Store Room	30	62	92	24.00	
Time Office	19	24	43	60.00	
Lukensweld, Inc.	34	59	93	189.00	
	365	573	938	\$1,356.50	2

Sickness Downs Fifty Employees Of Company

Sickness and accidents have combined to bring about the inability of 50 Lukens employees to be at their regular jobs. By far the majority of these unfortunates are on the sick list while accidents account for only a few.

Lukens Plate extends best wishes for a speedy recovery to these fellow workers and hopes they may soon again be able to resume their normal positions in the plant.

Those listed as either sick or injured and unable to work are: John Kolodziej, Walter Cephas, Trevis Winkey, Samuel DeCarlo, Walter Trott, Frank Franko, Luey Mike, Clarence Hanaway, Lewis DiVincenzo, Joseph Di Davide, James Cannon, Arthur Winfield, Bernuce Carter, John M. Stringer, Robert Mackey,

Joseph McClay, George Hollingsworth, Bertram Ferguson, Wilmurt Albright, Lewis Branson, Elvin Brickus, Paul Landis, Charles Eberle, Parke Rife, James Dowlin, Terrance O'Brennan, Fred Shaver, William Hamilton, Wilfred Stackhouse, Harry Troupe, John Runner, James Cochlin, Joseph Pisarto, Emanuel Jones, Alexander Baker, Mike Jacoby, Patsy Frederick, John Talley, Ashley Sims, Mike Markey, Michael Sheridan, Golden Garnett, Sara Gillespie, John Entrekin, Harry Downing, Harold Allison, Charles Richards, David Gilbert, Grace Griggs and Harry Syphard.

Steel companies in the United States expect to spend nearly \$146,000,000 for new equipment during 1940. The total amount budgeted by steel companies for plant modernization this year is more than was spent in either of the preceding two years.

On Deck Daily At The Mill Office



Presenting six of the well-known employees who hold the fort daily at our Mill Office. Left to right are Lewis Preston, George Kellenberger, Charles Pinkerton, Raymond Daller, Willard Baker and Richard Copeland.