

Purpose of Paper Is Explained

Officials And Repr. En- dorse Publication

With this, the first edition of the Lukens—making its bow to the employees, it is of course important that the reasons for such a publication be clearly defined.

Plant officials and employees have long "nursed" the idea but not until a few months ago were the first actual steps taken toward the organization of a company paper and the project given serious consideration.

Industry today, it is generally agreed, is becoming more closely united and it is of paramount importance that a connecting medium between employer and employee be established.

It is with just such a purpose in mind that this paper has been issued today. Cooperation makes for success in any line and the steel business in no exception.

Space in this paper will be devoted equally to opinions and activities of both the workmen and their foremen. In this manner it is hoped a fine service to all employees will be developed, a service which will eventually blossom into a real asset.

Messages to employees from officials, safety hints, obituaries, pensions, steel trends, plant representative decisions, sports, foremen's activities, and individual accomplishments worthy of praise, will all find their way into these columns during the months to come so that every man may keep himself well posted on the happenings of the entire plant to his own general betterment.

A higher sense of individual responsibility and a keener regard for the other fellow can be cultivated in such manner and it is the fond hope of the Luk-

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News Needed. Let's Go!

As stated elsewhere in this edition, the columns of this publication are open to all employees. Articles submitted which are deemed to be of real news value and are signed by the writer will be printed next time out. Personal items are the life of any paper and articles containing names will be given special consideration. The suggestion boxes may be used to deposit articles meant for the paper.

Repr. Com. Is Functioning

Coke Prices Discussed And Lowered

Organized several months ago to enable the employees of Lukens Steel Company to have a voice in matters pertaining to working conditions in the plant, the plant representatives committee of 14 men is functioning smoothly and doing a fine bit of work which warrants the commendation of their activities.

Many of the 2,000 employees, however, are not familiar with their representatives and consequently do not know who to approach with suggestions which they would like to have taken up at their meetings.

In order that everyone be familiarized with their representatives, therefore, the complete roster of the committee and their departments is given below:

Group A—(Robert Smith and John Bould)—O. H. & 3 pit & floor, O. H. millwrights, O. H. fitters, stock yards, O. H. repairmen, rail shears, O. H. labor, skull cracker, *.

Group B—(Frank MacDonald & Joseph Maxwell)—140" & 206" plate mills, loading banks, millwrights, grinding, bullpen, alloymen, *.

Group C—(James Quarry & (Continued on page two)

Company's Pres. Asks Cooperation

Has Personal Message For Workers

The first issue of the Lukens—I hope, will mark a memorable event in the history of the Lukens Steel Company. The Management has approved the issuance of this publication with the hope that it will bring a closer relationship between the Management and Employees.

The welfare of our employees and their families has always been of vital interest to not only the Management but to the fellow employee and we hope to broaden or increase this close relationship and interest in one another.

The Lukens Steel Company and its subsidiary companies have launched out into many new fields during the past few years. The part which our employees have played in these developments should be given recognition and it is therefore felt that it will be of interest to our employees to know what and where these new developments are leading us.

It should be borne in mind, however, that the success of this publication depends upon the personal interest and support of each and every employee. We solicit your constructive criticisms regarding the composition of the Lukens—and request that you submit to the editor any items which you believe will be of interest to your fellow-worker.

The Management takes this opportunity of thanking you for your co-operation in the past and desires to extend to you a Happy and Prosperous New Year.

ROBERT W. WOLCOTT,
Pres.

Support Your Employees
Representative Committee

Back The Employees
Basketball Team

The Lukens ?

Published in the Interests of
The Employees

Editor, Edward Lake

Open Hearthers Ahead On Safety

Had Best Record During Second Period

Cigars for maintaining the best safety record during the second period, from November 19th to December 16th, 1933, went to the Open Hearth division No. 1 with the average of 86.7%.

The Open Hearthers, headed by Warren Carson, chairman, had only one lost time accident. Incidentally their total lost time accidents for the first two periods was only three days.

Second to the Open Hearth for the best safety record of the period was the miscellaneous department, division No. 5, (Paul Lake, chairman), with an average of 84.4%. This group did not have a single lost time accident or compensation case.

Miscellaneous shops, division No. 3, (Charles Richards, chairman), wound up in third place with 81%, the plate mills, division No. 2, (Louis Bunting, chairman), were fourth with 77.9% average and mechanical shops, division No. 4, headed by James Murray, chairman, had the lowest average of the entire plant with exactly 70% to their credit.

Division No. 1 had their monthly safety meeting at the storeroom on Thursday, January 4th, and heard interesting and instructive talks by J. D. Walters and Herman Hofmann.

Walters thanked the men for their cooperation over the Christmas season when the steel plant was running full force and asked their continued support in the future. Hofmann impressed upon the group the fact that all accidents, no matter how trivial they may seem at the time, must be immediately reported.

A summary of safety activities in the plant during the entire second period shows that there were five lost time acci-

dents, 93 minor accidents, three compensation cases, and 115 days lost.

All of the five division meetings during this period were very well attended and the interest of the men was noticeable plainly as reflected in the number of safety suggestions which were made. Safety in the plant was discussed from every angle and the records for the second period were thoroughly examined with much constructive criticism made.

The third period is now well underway and it is the hope of the management that better safety records will be reported.

Repr. Comm. Is Functioning

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Chester Barnes)—84" and 112" mills, universal mill, loading banks, millwrights, steel yards, ingot breaking, chipping, *.

Group D—(Archie McGibbons & Dallas Williams)—machine, smith, riggers, roll, carpenter, pattern sheet and paint, knife, pipe, pump, locomotive & safety shops, miscellaneous repairs and welders.

Group E—(Edward Irwin & Ezra Dripps)—track, testing, contract, chemical lab., metallurgical, police, gas men, masonry, store room, inbound material, steam, garage, trucks, locomotive, engineers, conductors, dumps and labor including all mill labor.

Group F—(Joseph Lovell and Walter Detterline)—elect. dept., including elect. repair shop, construction, power house, linemen, cranemen, chargers, and extra cranemen.

Group G—(Lewis Glauner & Raymond Marsh)—punch shop, Lukenweld, flanging and pickling, By-Products, *.

(*—not including cranemen.)

At the regular monthly meeting of the Plant Representatives committee held at the Mill Office on Monday, January 1st, several matters of importance to the workmen were taken up and thoroughly discussed.

J. H. McElhinney, general superintendent, was invited to attend the session and gave the representatives some interesting facts concerning the trend of the steel business which, he declared, seems to be quite favorable

for the future. Mr. McElhinney's optimism regarding the future was shared by all present.

Most important of the business matters discussed was the problem of the price of coke which up until this time had been \$7.50 a ton in the yard. After talking the situation over from all angles it was then decided to refer it to George K. Irwin, management representative, for further investigation.

As a result of this action, Mr. Irwin investigated thoroughly and is now able to announce with satisfaction that the company is able to secure coke at a lower rate, a move which will enable them to sell it to employees at \$7.00 a ton in the yards. This new price, carrying with it a saving to everyone, is now in effect.

This price holds good for the present but is subject to change in accordance with the NRA code.

In Memoriam

It is with a note of real sadness that the Lukens Steel Company surveys the activities of the Grim Reaper among its employees and their families during the year of 1933 to find that 43 persons, including 21 male employees of the firm were claimed by death. Nine wives, 2 mothers, 10 children and 1 sister comprise the other 22 deceased on the list.

During the month of December alone, three old and faithful workers, who totalled 51 years of service here, passed away suddenly. Peter Bussinger who was first employed here during September, 1914; William Zell, well known as an ardent "old fiddler," who came here in December, 1916; and Dan Walley, whose first affiliations with Lukens began in April, 1918; were all called to their last reward as the final days of 1933 slipped into oblivion.

Employees of Lukens Steel Company, to the man, join in the condolence of the bereaved members and their families throughout the entire year of 1933.

Support Your Employees
Representative Committee

Back The Employees
Basketball Team

SPORTS

All indications in the Coatesville Community Basketball League point to a play-off for the first half championship between the employees' representative committee five of the Lukens Steel Company and the New Idea Laundry team.

Both of these teams have been going great guns in the league games to date and their only defeats have been inflicted by each other. Lukens handed the Laundry a neat 27-18 trimming in their first encounter while the Laundry boys reversed the decision, 31-28, in a thrilling battle only a few weeks ago.

This week the Steelmen finish their schedule with the high school faculty as the opposition while the Laundry opposes the Y.M.C.A. team.

Coach "Perk" Richards and his minions are looking forward with great interest to the play-off which, if held, will take place on January 24th and will no doubt attract the banner crowd of the year. Waldemar Wood, president of the Community League, has announced that Abe Abrams, one of the best officials in the Philadelphia Conference, will be brought to Coatesville to officiate in the event of a tie between Lukens and the New Idea.

Thus far, Lukens has won four and lost one game in five league starts. The scores of their games were: Lukens, 27, Laundry, 18; Lukens, 35, Y.M.C.A., 22; Lukens 38, Faculty 24; Lukens, 28, Laundry, 31; and Lukens, 40, Y.M.C.A. 29.

In the second Laundry game the Lukens team lost out after holding a lead with only 52 seconds of the game remaining while in the Y.M.C.A. game our team scored 17 points in the last quarter against 3 for the "Y" to make a tight contest a virtual runaway.

George Long, former Coatesville High School star, is heading the individual Lukens' scorers with 40 points to his credit for 5 games. Second in this respect is "Wally" Dering, former Pittsburgh court luminary, who has tallied 38 points in the same number of contests. The complete list of points scored by Lukens players is as follows:

	G.P.	Fd.G.	Fl.G.	Fl.T.	P.
Long	5	13	14	20	40
Dering	5	17	4	11	38
R. Denithorne	5	11	3	5	25

Poff	4	8	4	10	26
Slider	5	5	5	7	15
Oleski	4	4	4	6	12
W. Wolfe	4	3	2	4	8
Pyle	5	3	2	3	8
A. Denithorne	3	0	1	1	1
Wilson	5	0	0	1	0
Totals	64	39	58	167	

Practically all of the games being played in the Community League at present are closely waged and give the spectators the sort of basketball this city has been needing for several years. Lukens has a large following but could do much better if still more rooters would turn out on Wednesday nights to cheer them on. It is only fair to the players who are giving their services free of charge that the company support the team in a whole-hearted manner.

"Lou" Bunting, one of the veteran bowlers at the Coatesville Y.M.C.A. alleys, who has been up among the leaders in that sport for the past few years, is enjoying one of his best seasons this year and is now leading the Y.M.C.A. tenpin league with an average of 189 pins per game. Bunting has been hitting the maples steadily after a rather shaky start and shades his nearest competitor by several pins. He is a member of the Mozarts team.

The Lukens bowling team is in third position with a total of 31 games won and 21 lost. The individual averages include "Tom" Oates, 180; "Les" Reynolds, 181; "Billy" Rubincan, 170; George Street, 177; Frank Holton, 180; Harry Redman, 170; and "Lou" Preston, 164.

Lukens' Men In Foremen's Club

167 Employees Are Members

One hundred and sixty-seven employees of the Lukens Steel Company are members of the Coatesville Foremen's Club which will hold its next dinner meeting on Monday, January 29th, at the Y. M. C. A. with Guy Morris Bingham, social, moral and business expert, from Washington, D. C., as the speaker.

Lukens has supplied three past presidents to the Foremen's

Club in the persons of Walter Burr, Herman Hofmann, W. C. Chapman. The president this year is C. L. Holland of the Philadelphia Electric Company. George K. Irwin, a Lukens man, is vice president.

There are a number of Lukens employees heading various committees of the club including: Norman Franciscus, membership; Herman Hofmann, advisory; J. Roland Edgar, educational; Ira Brown, dinner, and William Krauss, fellowship.

The Foremen's Club was organized here in 1929-30 with Walter Burr, Lukens, as president and since that time has enjoyed a prosperous existence. Lukens has been one of the mainstays of the group throughout.

The club is organized to bring about a closer understanding and cooperation between the foremen and the worker and to discuss problems of industry which hold current interest.

Purpose Of Paper Is Explained

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ens—to be able to do its share in this undertaking and to make the Lukens Steel Company of the future a better place for all parties concerned.

Endorsing the entire purpose of the paper, J. H. McElhinney, general superintendent, declared: "the publication, I believe, will prove to be a fine thing for everyone in the plant. There has been a real need for just such an organ during the past few years."

George K. Irwin, head of the employment and safety departments, who daily comes into contact with scores of Lukens men, has this to say: "This paper certainly should score a hit with the men. Plenty of space will be devoted to actual news about employees and I think this will stir up a great deal of interest."

Frank MacDonald, head of the plant representatives committee, waxed enthusiastic over the whole idea with his statements that "the workers and their foremen alike will surely share the benefits of the paper" and that "a development of united effort which will be for the good of the entire company seems to be the natural result."

Sick And Injured On Way Back

Many Employees Wish- ed Speedy Recovery

While not being numbered among our active employees at the present time, there are many Lukens men in and about Coatesville on the sick and injured list who soon expect to be back at their respective positions enjoying a normal and healthful existence.

At this writing the accident victims total 7 men while the sick list is much larger with no less than 34 men being incapacitated. It is the fond hope of every active Lukens employee that these men, listed below, will enjoy a speedy recovery, be it from accidents or illness, and in the very near future be able to resume their rightful positions in the plant.

Herbert Warner, first aid department; Joe Jandose and John Davis, track department; Frank Carlin, Open Hearth; Amos Brown, 112" steel yard; Edward Gilbert, Universal; and Steve Ruffer, Open Hearth, comprise the accident victims. All are recovering nicely and showing progress which indicates they will be back soon.

Sickness has taken its toll here in the persons of Jerry McCord, John Humpton, Edward Finnefrock, Preston Jones, Alex Kopansky, Leon Guiney, George Fox, Liberty Yost, Morris Watson, W. H. Miller, Clarence Brown, Vincent Krupansky, Dennis Kenneally, William Dunlap, Albert Brown, William Walton, A. J. Pryor and Milton Melroy, Ezra Dripps, Earl Brooks, Sears Merchant, Eugene Watkins, Charles Rowe, Roy Carpenter, Mark Johnson, Parke Ogden, Leonard Emory, John Parker, Ernest Armentrout, William Smith, William G. Humpton, Dominick DiLoreto, George Stanko and Frank Sharp. It is with great satisfaction we learn that these employees are improving and we surely are looking forward to their return to our midst.

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\$5 In Cash For A Name

"What's in a name," is an age old saying and that is just what the management of this paper would like to know furthermore we are ready to pay \$5 in cash to prove it.

When time came to name the Lukens paper, after a consultation including J. H. McElhinney and George Irwin, plant officials, and Edward Lake, managing editor, it was decided to let the employees take the matter in hand with a cash prize for the best suggestion offered and accepted.

The only provision in the naming is that it must contain the word Lukens. Suggestions may be dropped in the regular suggestion boxes distributed about the plant and the above named trio will make a decision before the next issue. Let's have your names!

Wawasset Society Holds Election

Dept. Reprs. Chosen For 1934

The Wawasset Beneficial Society held their annual election for Board of Managers on Saturday, January 6th, with the following representatives chosen: J. H. McElhinney, General department; G. Arthur Mallalieu, 140" mill; Ralph Waldron, 112" mill; John W. Gabel, 206" mill; J. P. Zook, Lukenweld; Frank S. Russell, Open Hearth No. 2; Harry Mock, Open Hearth No. 3; Chester Barnes, Universal Mill; Edward Rissell, Mechanical department; Richard S. Copeland, Labor department; Samuel Forbes, Flanging department; Isaac Robinson, By-Products Steel Corporation; and George K. Irwin, Clerical departments.

All members of the Board will serve for the year 1934. The new members chosen at the meeting included Ralph Waldron, Chester Barnes and Isaac Robinson.

We take this opportunity to congratulate these new members and trust they will make a special effort to attend the regular monthly meetings.

Think First, Says Joel Baker

In a special message addressed directly to every employee of Lukens Steel Company, Joel Baker, safety inspector, points out the need of continuous thinking in order to avoid the ever-present danger of serious and minor accidents which are costly both to the individual and the plant.

Says Mr. Baker in his article headed "The Safety Instant":—"There is always an instant in our train of thought as we live and work. Our thinking goes on and on as quick as the wink of an eye and our thoughts mostly run ahead of what we say and do.

Some time we allow our thoughts to slow down at a certain point until we catch up with them in what we are doing or saying and that is just the point where we can use the instant for safety—just before we start speeding up again.

If we should use this instant to good advantage it might switch our train on to a better track and save energy—saving energy is saving temper—saving temper is saving wear and tear on nerves and disposition.

When the train is made up mostly of cars loaded with temper you can look out for a wreck so let us put the safety car first in the train and we will find smoother traveling and arrive at the station of happiness on schedule time."

Four Men Pensioned During Past Year

During the year 1933 the Lukens Steel Company had the pleasure of rewarding the following men—J. Rodney Martin, William Smith, Walter Gatchel and Charles Burgein—for faithful services rendered by placing them upon the pension roll. They are truly to be congratulated for their loyalty to the company through the many years.

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