

## New Policy Affords 24-Hour Protection

### Workers Now Insured At All Times

Following unanimous approval of the plan by the Board of Managers of the Wawasset Beneficial Society, the Plant Representatives, and the Board of Directors of the company, a new Non-Occupational Accidental Death and Dismemberment Group Insurance, issued by the Equitable Life Assurance Society of the United States, has been adopted and is now in effect here.

The new insurance, effective only from month to month and only when the insured is in the active employ of the Lukens Steel Company but **not on duty**, applies to every employee of the company now holding a Group Life Insurance policy dated prior to July 11th, 1935, and ranges in amounts from \$1,000 to \$5,000.

The insurance is to be paid from the annual dividends received from the Group Insurance and which were formerly applied to the pension fund of the Wawasset Society.

Inasmuch as the new Non-Occupational Insurance, coupled with the regular insurance, provides ample protection for Lukens' employees 24-hours a day and does not cost any more money, it has been hailed with enthusiasm by the employees and management alike.

The privilege of obtaining a policy under this plan of Group Non-Occupational Accidental Death and Dismemberment insurance is extended to all new employees carrying a policy under Group Life insurance, as of July 11th, 1935, upon the payment of a premium of 10c per month per \$1,000.00 until July 28th, 1936. This will be charged by the Equitable to the Lukens Steel Company and will be deducted from the employee's pay.

All colored employees who are not insured in the Group Life insurance can secure this by applying at the Employment Office and signing the regular form of insurance. Also the

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## FIVE OLDEST EMPLOYEES



Lukens men with 280 years of service at the 125th anniversary banquet of Lukens Steel Co. given by the city of Coatesville. These five men are the oldest employees in point of service. Reading from left to right, seated, Samuel H. Forbes, 51 years, C. L. Huston, first vice president, 60 years, John Trupe, 62 years; standing, left to right, David Gilbert, 57 years, Edward Walker, 50 years.

### Trupe Retired

After more than sixty-two years continuous employment with Lukens Steel Company, John Trupe, possessor of the longest service record, was placed on the pension list as of July 1st.

Trupe's retirement from service makes C. L. Huston, First Vice-President, with 60 years of service, the oldest employee. David Gilbert is next with 57 years of service to his credit.

Officials and workmen joined in extending congratulations to Trupe at the time of his retirement for his unstinted efforts to further the interest of Lukens for more than a half century. His record is truly one of the most remarkable in this section of the country.

### Dr. Hill Enlists On Benedicts' Side

Affable Erle G. Hill, director of research at Lukens, joined forces with the ranks of the benedicts at Norristown on July 3rd when he was married to Mrs. Helen Tracy, of West Chester.

The Hills are now making their residence at Graystone Lodge in West Chester. Dr. Hill formerly lived at South Hill in this city.

## Anniversary Is Great Success

### Charles L. Huston Is Accorded Ovation

An unqualified success from every angle, the 125th Anniversary of Lukens Steel Company's observed on July 2nd, will long be remembered by local residents as a red-letter day in this city's history.

It will stand out especially in the minds of those 235 faithful employees (in service with Lukens for 25 or more years continuously) who were present, along with many guests, at the testimonial banquet at the Y. W. C. A.

The true feelings of this crowd of men and women broke forth in the form of a tremendous ovation for Charles L. Huston, first vice-president of the company and pioneer in the steel industry, when Mr. Huston was introduced to the gathering.

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According to an announcement made at the First Aid, uncalled for copies of the special Lukens edition of the Iron Age are now being sold daily. If you have overlooked this matter it will be to your advantage to act quick as only 100 copies of the magazine remain.

## Lukens Plate

Published by and for the Employees of Lukens Steel Company  
Every Fourth Week

Editor, Edward Lake

### New Policy Affords 24 Hour Protection

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Non-Occupational Death and Dismemberment insurance by paying the 10c per month per \$1,000.00.

The schedule of losses under the new plan is as follows:

Life—principal sum.

Both hands—principal sum.

Both feet—principal sum.

Sight of both eyes—principal sum.

One hand and one foot—principal sum.

One hand and sight of one eye—principal sum.

One foot and sight of one eye—principal sum.

One hand or one foot—half the principal sum.

Sight of one eye—half the principal sum.

The Equitable Life Assurance Society of the United States installed the Group Life Insurance Plan at Lukens on April 28th, 1928. At that time all Lukens employees were given an opportunity to take a policy in this group insurance.

Since this Group Plan of insurance has been in effect the Equitable has paid 100 claims including 94 deaths, 6 permanent disabilities (3 of whom have since died) making a total of 97 deaths and 3 permanent disabilities. Eighty-eight of these claims were for \$1,000; five for \$2,000; one for \$3,000; four for \$4,000; and two for \$5,000, making a total of \$127,000; also \$4,285 interest has been paid to beneficiaries while these claims were being paid, for a grand total of \$131,285.

Each year with the exception of the year ending April 28th, 1930, there has been a dividend paid to the Wawasset Beneficial Society by the Equitable which has been applied to the pension fund.

Pedestrians are warned to keep a sharp lookout for a new gray Plymouth Coupe which is being broken in (not up we hope) by Sheffie Ryder.

## Here And There

Wybert Seachrist, pipe shop foreman, is driving a new Buick these days and is quite pleased with the results

Bill Riddle, Jr., at the cost department, recently participated in the Chester County swimming championships, held at Lenape Park, and copped a first place in one of the swimming events. He has a nice medal to show for his good work.

Elwood Werner at the mill office has his own system for holding a French phone. He can couch the phone between his head and shoulder and have both hands free to work.

Percy Copeland, mill office executive, returned to work recently following an illness of several weeks duration.

Clyde Lowe at the 84" mill, has been showing his friends a picture of nine drum fish, from 50 to 65 pounds in weight, caught by the party of which he was a member.

Ralph Bernard of the sales department had a taste of New York life when he was transferred there to substitute for Ann Cronin, stenographer, who vacationed at no other place than Newport in good old Rhode Island.

Miss Estella Barnes, chief clerk of the sales department, spent a week in the New York office. Walter Barnes, assistant to Vice President, spent two weeks in the New York office.

Miss Dorothy Fullmer, stenographer to George L. Gordon, General Manager of Sales, at New York, started her vacation on July 29th. In her absence, Mrs. Elizabeth Oberholtzer is transferred from Coatesville to New York.

Harry Loeb, manager of Lukens sales in New York, recently vacationed with his family in North Carolina.

Percy Oldham, manager of special sales, reports a gala time during his vacation spent with his parents in Wheeling, West Virginia. "Perc" joined the Ohio river navy and visited his old friend "Billy" Warren at Steubenville while on the trip.

Helen Doane of the advertis-

ing department was a visitor for a few days at Ocean City to hear what the sad sea had to say. Best of all, we hear, she enjoyed the sunburn.

Fred Wiese, assistant to vice-president here, will soon have a new car. "Watch the Fords go by" is his motto. With his new transportation, Fred can now plan to take up golf in a really serious way.

J. D. Walters, superintendent of the Open Hearth, and William Busch, head of the masonry department, recently vacationed in the Adirondack Mountains in New York State where they reported a banner fishing season in progress.

George K. Irwin, head of the employment and safety departments, recently spent a short vacation at Halloway Beach, Md.

Harold Newlin has been added to the staff at the cost department at the main office.

Max Hofmann has been transferred to the sales department at the Main Office. He was formerly in the estimating department. T. Runk replaced Hofmann in the estimating division.

Mr. and Mrs. George Eshleman, sales department, spent their vacation in the mountains. They didn't learn any hill-billy songs, however.

Dorothy Pyle, sales department, was at the seashore for a vacation recently.

George Cardwell, manager of alloys, is at the wheel of a new Chevrolet and doing nicely, thank you, while Percy Oldham basks in the serenity of a new Buick.

## Lukens Nine Is Leading League

After a none too brilliant showing in the first half race, the representatives' nine is now heading the second half of the City Twilight Baseball League with two victories and no defeats.

Their second straight win, which sent them to the top of the heap last Monday night was achieved in slambang fashion, 11-10, at the expense of the highly touted Cohen Brothers squad, first half champions.

Their other victory this half was over the Black Diamonds by the comfortable margin of 12-5.

## Thirty-six Are On Company Sick List

### Speedy Recovery Wished

Wishes for a speedy recovery and an early return to work are extended to the thirty-six workers now listed on the sick and accident rolls of the company.

Those who are off because of accidents include: Steve Ruffer, masonry; Harry Pyle, 140" loading bank; Harry Shopf, carpenter; Samuel Mitchell, Open Hearth; Charles Henry, boiler room; and William Rustic, 112" mill.

The sick list comprises thirty persons, as follows: Frank Valenti, J. Killingsworth, James Jackson, and Mike Moulder, Open Hearth; Earl Isaac and Paul Gordow, electric; John Entekin, Glenn Hitchcock, and John Newlin, 140" mill; Harry Kalum, 84" mill; George Muskovic and Paul Taran, gas house; Clarence Rogers, machine shop; Hurd Cox, Marus McCummings, and George Sherman, flangers; William Brown, locomotive; Frank Walker, reclaim; Stewart Anderson and David Whiteside, police; W. H. Harvey, William Tinney and Lee Adderton, masonry labor; Harry Matson and Fred Brooks, By-Products; Gordon Church, sales; Thomas Morgan, carpenter shop; and Harlan Detterline and Nathan Wilson.

When the consideration is made that approximately 2,300 people are employed at Lukens Steel Company, it can be seen that the general health of the workers is very good. With only thirty on the sick list, this number represents less than two per cent. of the total employees.

## CHATTERBOX

Mary Cook says \*\*\* "smoke gets in my eyes, and how" \*\*\* Sam Irwin usually wears a smile \*\*\* no wonder, he's an ardent Methodist \*\*\* Jack Whiteman would make a good bus driver \*\*\* he wants to know more about the "radio-controlled" car now travelling about town \*\*\* Tom McCorkle and Tom Martin are two distinct and separate persons \*\*\* they both resented the error \*\*\* Ray Strouse can be seen at any nearby fair \*\*\* usually playing beano \*\*\* Heinie Conquest

cavorts like a toe dancer at second base for the Washies' soft ball team \*\*\* Lew Trott says it's great to spend time among nice chickens \*\*\* he has quite a few at home \*\*\* Brooks Grab almost had his foot bitten off when one of these birds attacked him recently \*\*\* Alex Ratony wields a mean fiddle \*\*\* one of the few left-handed musicians in this territory \*\*\* we secretly think \*\*\* that the chain letters were a washout, ho hum \*\*\* we've been told \*\*\* Chatterbox is the most read item in Plate \*\*\* Charles McCorkle almost cut his throat the other day \*\*\* trying to shave all the whiskers off, using a magnifying mirror \*\*\* Kimes and Frantz are beginning to look normal \*\*\* recovering from a severe case of "haircutitis" \*\*\* Ray Pickard has to crank his car \*\*\* once in a while \*\*\* Berkeihiser at the paint shop broke an oar while fishing \*\* reports have it that he tried to "brain" a shark \*\*\* Les Winters is a groundhog hunter of parts \*\*\* he has all the groundhogs in the vicinity of Atglen scared \*\*\* doesn't it pep you up though \*\*\* those cards you receive from people on their vacations \*\*\* Sheffie Rider is a Plymouth booster \*\*\* declares they can't be beat or even tied \*\*\* that broad smile recently worn by Doc Lewis \*\*\* it was worth \$100 \*\*\* seen at Lukens' 125th Anniversary banquet \*\*\* Senator Clark and Louis Holton, political rivals, shaking hands most cordially \*\*\* we really believe \*\*\* Lukens' Plant Baseball League is going to be the biggest success of any such venture ever tried here \*\*\* George Hicks is unusually lucky \*\*\* try to beat him in a rum game \*\*\* one of the most sociable and best-met fellows at the Main Office \*\*\* our friend Eddie Myers \*\*\* new method of comparison \*\*\* "as busy as a Lukens' telephone operator" \*\*\* we wonder what has become of \*\*\* the annual Lukens' picnic \*\*\* a great tribute to a great man \*\*\* the applause accorded C. L. Huston at the anniversary banquet \*\*\* favorable signs of the time \*\*\* those loads of Tractioneers going out of By-Products every day \*\*\* a great believer in freedom of speech \*\*\* Berkeihiser at the knife shop \*\*\* Fuller at the loading bank \*\*\* is a baseball fan, hot and heavy, and furthermore knows the game

### WITH THE CHIPPERS

Clyde McGinnis said he wouldn't blister from sunburn \*\*\* just ask him about it now

\*\*\* the blister club also includes Willis Mowday, Grier Hoskins, Andy Reymous and Mike Reymous \*\*\* Doggie Ladenberger's favorite sport is four-handed cut throat pinochle \*\*\* something at Caln attracts Theodore Gill quite a bit \*\*\* ditto for Howard Powell at Downingtown \*\*\* Paul Lake is through with the wrestling game \*\*\* since O'Mahoney downed "Jim" Londos.

## Plant Ball League Is Getting Hot

### INTER-PLANT LEAGUE (Inc. games played July 25th)

	W.	L.	Per.
By-Products	3	0	1.000
Service	2	0	1.000
Metallurgical	2	1	.667
Mechanical	2	1	.667
Flangers	1	2	.333
Plate Mills	0	2	.000
Bull-Pen	0	2	.000
Lukenweld	0	2	.000

#### Scores of Games:

By-Products 7, Plate Mills 4.  
Metallurgical 9, Bull-Pen 1.  
Mechanical 34, Lukenweld 1.  
Service 10, Flangers 7.  
Service 16, Mechanical 3.  
Metallurgical 10, Plate Mills 10.  
Metallurgical 9, Plate Mills 1 (play off).  
By-Products 25, Bull-Pen 5.  
Flangers 22, Lukenweld 6.  
Mechanical 9, Metallurgical 5.  
By-Products 8, Flangers 7.  
Postponed Games:  
Service vs. Plate Mills (July 22nd).  
Bull-Pens vs. Lukenweld (July 23rd).

With the By-Products nine out in front, closely followed by three other teams, the Inter-Plant Baseball League is in full swing as interest among players and fans mounts to a fever pitch and each game takes on increasing importance.

Judging from results thus far, the league-leading By-Products aggregation will be a hard bunch to stop. What with their hard-hitters and good defense, but Dick Copeland and his Service boys and not letting this outlook worry them and feel confident that they can take the west siders into camp.

Among the individuals on the various teams who have been outstanding thus far are the following:

Bob Thomas—By-Products pitcher, had three hits, including winning home run in seventh, in 8-7 victory over Flangers.

Pip Rinier—Mechanical, bagged six hits for league's best total to date in game against Lukenweld; Hen Oberholtzer has won the only two games he pitched for Mechanical in easy fashion.

Joe Monetto—Service, went to the mound after not having pitched for three years and easily set down the dangerous Mechanical nine, 16-3.

Tom McCorkle—Metallurgical, has been hitting hard and timely and catching a brilliant game for his team. Bill Simpson has shown the boys a thing or two about how to play first base as well as getting his share of hits.

## Division 5 Praised For Safety Record

### Workers Congratulated By McElhinney

As a result of their outstanding safety record during the past months, Division No. 5 has been making the other departments sit up and take notice.

Their remarkable achievement of only one lost time accident since November 27th, recently drew the attention of General Superintendent J. H. McElhinney, who complimented them highly in a letter addressed to **Lukens Plate**.

Mr. McElhinney's letter is as follows:

"It seems to me the record of Safety Division No. 5 is entitled to some special recognition in the Lukens Plate. This division had a poor record in the fiscal year ending last October, having 21 lost time accidents.

Further, the present fiscal year started with a like record, but on November 27th, at a safety meeting, the members of this division personally pledged each other that from then on they would talk safety, but, most of all, would work so they and their associates would not be injured.

Their record since that date is exceptionally fine. In the 263 days between November 27th and the date of this letter, July 18th, the entire division had suffered but one lost time accident.

In passing, it might be said that this probably was a minor accident, but the man with an injured thumb neglected to report to the First Aid, with the result that six days later an infection set in, which caused him to lose twelve days.

Division No. 5 consists of the loading banks of all the mills, steel yards, gas producers, ingot breaking, chipping dept., general labor, yard switching, reclaim and dumps, garage and service, shipping dept., grinding gang and track repairs. These are not in themselves any safer places to work than other places in the mills.

All of our hats should be off to Division No. 5, and we congratulate the chairman, John W. Gabel, who we know would be glad to see the other four divisions make an equally good record."

J. H. McElhinney,  
General Superintendent.

## IN MEMORIAM

### FRANK HENRY

Frank Henry—ingot inspector in the chipping department—total service of 29 years with Lukens—was formerly a clerk here.

### WM. SCHEURENBRAND

William Scheurenbrand—shop man at flangers since 1933—formerly craneman at 112" mill—death resulted from broken neck sustained in fall.

### MRS. PASQUALE BARTONI

Mrs. Pasquale Bartoni wife of Pasquale Bartoni, Open Hearth pit man—died at Norristown.

### WILLIAM JAMISON

William Jamison—hook-up man at 140" mill and grinder—with Lukens since 1933—collapsed at work and died before aid could be summoned—death due to cerebral hemorrhage.

### MARY SWISHER

Mrs. Mary Swisher—wife of Frank Swisher, who is second-helper at Open Hearth.

### SAMUEL J. DRAFTS

Samuel J. Drafts—colored, leverman at Universal Mill during most of his employment with Lukens from 1917 to 1927—died recently in New Jersey.

### CHILDREN

Donald Kimes—two months old son of Mr. and Mrs. Earle Kimes. The father is employed at the Main Office.

A 14 months old child of Mr. and Mrs. Robert Ployer. Ployer is a worker at the Open Hearth.

Lukens employees and executives join in condolence of the bereaved members.

## Sam Espenshade Wins Automobile Gate Prize

Sam Espenshade, foreman at the bull-pen, was wearing one of those smiles that don't come off during the latter part of last week as the result of his good fortune.

At midnight last Thursday night (July 25th), Sam was just one of a crowd of about 5,000 people waiting for the gate prize at the Brandies' fair.

Five minutes later he was the smiling possessor of said gate prize, a neat Ford V-8.

Sam's formula for winning cars is to stand erect with your fingers crossed, throw salt over your left shoulder, and make a wish while looking at the moon.

## Anniversary is Great Success

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This demonstration, along with Huston's fine talk, was no doubt the climax of the program at the Y. W. C. A. It was a remarkable tribute to the personal popularity of Mr. Huston who has devoted his entire life to advancing the interests of both Coatesville and this company's products.

Mayor William Gordon was toastmaster at the banquet and along with the other speakers joined in paying tribute to Lukens and its veterans. E. L. Shaner, Cleveland, Ohio, editor of the magazine Steel; H. Edgar Barnes, State Secretary of Revenue; John Van Deventer, New York, editor of The Iron Age; Clinton L. Bardo, New York, president of the National Association of Manufacturers; Robert W. Wolcott, company president; and William Martin, veteran Lukens' employee, were among the speakers.

All of these men joined in asserting that Lukens' record of 125 years in the iron and steel business, as reflected in dealings with customers and their own employees, is an accurate yardstick by which present-day steel companies can measure their true worth.

Among the guests introduced at the affair were, Judge W. Butler Windle and Judge Ernest Harvey, of Chester County Courts; State Senator William Clark; State Representative Charles Stott; City Councilmen, A. G. Luebert, Louis Holton, Daniel Sweeney and Clarence McConnell; and John Hemphill, of West Chester, former candidate for governor.

A fireworks display on Miller's Hill, north of the Pennsylvania Railroad station, the like of which Coatesville has seldom seen, brought the Anniversary program to a fitting conclusion. Thousands of people lined the environs of the railroad station and still other hundreds gathered at vantage points in and about Coatesville to witness the elaborate one-hour display.

### SAHLIN—ROE

Robert C. Sahlin, Lukenweld Sales Engineer, and Nancy Roe, were married July 24, 1935, at the bride's residence, Douglassville, Pa. The bride and groom sailed on the steamship "Bremen" for a month in Sweden.