

Thirty-three Now On Co. Sick List

Speedy Recovery of All Is Hoped For

Always in the minds of their fellow workers, despite their enforced absence from work, thirty-three employees of Lukens Steel Company are now on the sick and injured list and have the well wishes of their many friends for a most speedy recovery.

Encouraging reports of rapid recovery have been received from the sick list and some of them will probably be back on the job by the time this paper is issued. It is sincerely hoped that the remainder will be at their regular positions within the very near future.

Those who are indisposed through injury or illness, according to the latest list, are as follows: John Parker, Open Hearth; Robert Werner, Open Hearth; Harold Smith, Open Hearth; John Lensca, Open Hearth; Jerry McCord, Open Hearth; George Bauman, 84" mill; Edward Finnefrock, Universal mill; Eugene Moore, bull pen; W. H. Miller, electrical; Leonard Emery, electrical; John Humpton, Charles Irwin, steam; Vincent Krupansky, track; Lloyd Allen, garage; W. J. McMasters, Philadelphia sales office; Albert Brown, Isaac Thompson, A. J. Pryor, Edward Haddon, George Eshleman, shipping; John Price, track; John McFarland, 140" mill; Preston Jones, 140" loading bank; Frank Cain, chipping; James Mendenhall, pipe shop; Nicholas Aceto, 140" mill; George Fox, 140" mill; L. B. Yost, 140" mill; Elmer Armentrout, Lukenweld; Frank Ostroska, punch shop; George Muskovic, 140" mill; Alvin Groff, locomotive shop, and Glenn McElyea, reclaim department.

Support Your Employees
Representative Committee

Pay Day Moved Up To Friday

In order to cooperate to a greater extent with all the employees of the Lukens Steel Company the regular pay day of this firm was changed recently from Saturday to Friday. The change was instituted to accommodate the many rural employees of Lukens who do not work on Saturdays and who previously had to make a special trip to this city to obtain their pay on Saturday morning. Under the new system pay checks are passed out every second Friday, starting at 2:45 o'clock, with much more convenience to everyone. The new system has brought forth considerable praise from the employees who appear to be well pleased with the latest plan.

Sales Session Huge Success

Results Are Eagerly Being Awaited

As a result of an enthusiastic two-day meeting in Coatesville on Friday and Saturday, April 20 and 21, Lukens' ace salesmen in all parts of the United States are going at full speed today in their respective territories, canvassing for orders with which to keep this steel plant going on an increased production schedule for some time to come.

The sales meeting here was successful in every respect and proved a high spot in the city's activities during the two-day session. The intensified sales campaign was explained and discussed in detail at special meetings at the Main Office with F. H. Gordon, vice president in charge of sales, and R. W. Wolcott, company's president, taking a leading part.

The task of materially increasing dollar sales during the next periods in order to absorb the recent 10% raise in wages,

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\$1,000 Relief Fund Voted By Store

Is To Be Applied To Worthy Employees

At a special meeting of the Board of Directors of the Lukens Employees Co-Operative Store, Limited, held on April 11th, decision was reached to establish a special welfare fund to be used exclusively for the employees of the plant in need of assistance. This fund is to be applied at the discretion of George K. Irwin, treasurer of the store, in the instances which are deemed to be worthy of aid.

The annual election of officers, held March 31st, saw G. Donald Spackman, re-elected president; Walter Werner, vice-president; Louis E. Jervis, secretary; and George K. Irwin, treasurer. One new name, Frank Hollingsworth was added to the Board of Directors. Other members of the Board are: C. F. Carson, H. Bachman, E. T. Rubincam, Edward Rissell and Louis Jervis.

As a result of the recent meetings, considerable optimism prevails regarding the future of the Lukens Store which was established in June, 1922 and has proven immensely successful since that time. Emory T. Bachman is manager of the store which is located at 102 South First avenue. Wybert Seachrist, pipe shop foreman, was the originator of the movement.

Representatives Meet

In order to clarify the recent changes made with regards to working hours of foremen in the mill, a special session of the plant representatives committee was held recently at which time a resolution was passed stating that the representatives had no hand whatever in this matter. At the regular meeting of the plant committee on Monday no new business was transacted.

Lukens Plate

Published by and for the Employees of Lukens Steel Company
Every Fourth Week

Editor, Edward Lake

SAFETY NOTES

The Mechanical Shops, Division No. 4, with "Jimmy" Murray as chairman, carried off the cigars for the best safety record during the sixth period with a safety percentage of 97.3 according to the averages compiled. This was 6.1% better than the nearest rival, the Miscellaneous Shops, which turned in an average of 91.2% for the same time.

The Open Hearth and Plate Mill departments were third and fourth respectively with 82.7% and 81.4% while the Miscellaneous Departments, winners for the fifth period, wound up last with the low average of 47.3%.

Incidentally, the Open Hearth and Plate Mill departments both have a better safety record this year, taking into consideration the increase in men and number of hours worked, than for the first five periods last year. The Mechanical Shops and Miscellaneous Departments, on the other hand, have not been up to their last year's record.

Interest in the regular safety meetings continues to run at a high pitch and the attendance of the safety patrolmen is quite remarkable. Every meeting results in many safety suggestions being submitted and adopted for further consideration. Accidents which have taken place are discussed in detail and analyzed from every possible angle. Plans to avoid repetition of such occurrences are then worked out.

CHATTERBOX

Ralph Kennedy, pipe shop, is the company's original wild man * * * speed is his middle name * * * "Christ" Ballentine's canary is nothing but an English sparrow if it ever gets caught in the rain * * * at least that's what W. R. contends * * * that "nasty man" look on Harry Smith's face at the Main Office can be traced to the special Sales Day celebration * * * "Smitty"

hasn't seen any of the program yet * * * Harry Cole may be able to find the flaws in steel but the rumor is out that he can't outsmart those little fishes in the brook * * * speaking of fishing, and who doesn't these days, it's "two-horse" Walters now since they pulled "Jeff's" car out of the mud alongside of what he believed to be a promising trout stream * * * down at the carpenter shop they want to know where are those "W. M." cigars that supposedly were passed out * * * Horace Boyer will soon set the pace for summer styles in his new outfit at the Main Office lobby * * * personal note * * * "Bob" Minker would like to communicate with "Barney" Nethrey at once with regards to that "Model T" deal made recently * * * the pipe shop has one advocate of daylight saving time * * * E. R. thinks it's great, ask him out about it sometime * * * "Johnny" Horshock is always ready for a fight * * * he squares off against anybody who comes along * * * "Charley" Richards knows all about Alaska * * * nice place in winter time (the i is silent) so he says * * * M. D. Parker of the loco shop qualifies for the role of "smiling lieutenant" * * * on the other hand plenty of smiles were manifested locally when it was intimated that the 112" mill would go on * * * They're calling Jay Ranck the Prince of Wales at the electrical department since that famous "dead end" run on horseback several weeks ago * * * he can take it though, 'tis said * * * The four horsemen are still riding on Saturday nights * * *

PERSONAL

Miss Elizabeth Boyd has been substituting for two weeks in the New York office for Miss Ann Cronin who has returned from a trip to Bermuda and the West Indies.

Earle McElroy is again able to be back at his desk after an enforced absence due to an attack of quinsy.

George Leshner of the 84" mill loading bank was receiving congratulations recently after he became the father of a baby boy, born to Mrs. Leshner on May 3rd, at their home at 331 Charles street.

Wilbur Miller, who has been living in Parkesburg, has now moved his family to Coatesville and is residing at 104 South Sixth avenue.

Paul Thompson, Main Office copy boy, has acquired a machine which he asserts will do every bit of 75 miles per hour.

Historical Marker Here

There are quite a number of Lukens employees who are unaware that there is a historical marker inside this plant, erected by the Chester County Historical Society in 1910, in recognition of the accomplishments of Dr. Charles Lukens who was responsible for the rolling of the first boiler plates in America, made here in 1810. The marker referred to is a bronze tablet located at the east side of the chemical laboratory.

IN MEMORIAM

George White

George White, age 51 years, a Lukens employee since 1897, with the exception of a three-year period, died at his home on April 13th following a prolonged illness. Mr. White worked at the plant up until the Sunday previous to his death but had not been in the best of health for the past few years. He was a watchman at the north gate and had a host of friends here. He is survived by a widow, Mary Jane, and one daughter.

Mrs. Nonnie Winfield

Mrs. Anna Winfield, wife of Nonnie Winfield, 140" mill shearman, dropped dead at her home at Newlinville on April 16th.

The infant child of Mr. and Mrs. John Pulinka, Union street, died on April 15th. The father is employed in the Open Hearth department.

Mrs. Mary Cochlin

After a long illness, Mary Cochlin, wife of James Cochlin, 730 Olive street, a pumpman at Lukens, passed away on April 15th.

Mrs. Maggie Brooks

Mrs. Maggie Brooks, mother of Fred Brooks, an employee at the By-Products plant, died on April 17th. Her death followed a prolonged illness.

More About Gen. Employed

Corrections on the number of generations employed by Lukens have been coming in regularly since the last issue of the Plate and acknowledgments are gladly made for the following omissions: four generations: William Gilbert, 140" mill engineer, whose father, David Gilbert, Sr., deceased, was a gardener for the Hustons. William has a son, William, Jr., an engineer at the 206" mill, and Robert Copeland, mill office, is a grandson.

Four generations: Jacob Dunlap, deceased, father of Emanuel Dunlap, deceased, who was the father of Edgar and Charles Dunlap. Edgar has a son, Lawrence, and Charles has three sons, George, Leroy and Charles, Jr., who are now employed by Lukens.

Three generations: Samuel B. McDonald, deceased, father of Wm. H. McDonald who is the father of Harvey L. McDonald, both Lukens employees.

Jack Gabel Is Going To Dogs

Coatesville is apt to be the home of some of the most famous rabbit dogs in the world in the near future if an idea conceived by "Jack" Gable, 206" mill loading bank foreman, and which involves a genuine bloodhound, happens to succeed.

Recently "Jack" got the brilliant notion of buying a thoroughbred bloodhound from the blue grass region of Kentucky and eventually crossing it with a rabbit dog until after several generations a combination bloodhound-rabbit dog is evolved.

The noble experiment has the loading gang agog with interest and Gable is consulting all of the dog breeding experts in the plant, several hundred in all, in the hope of getting a consensus of opinion.

Meanwhile he is holding the "moocher" in leash and contemplates offering it to the local police the first time they fail to solve any difficult cases. Also if Dillinger happens into this territory his number is up if he comes within half a mile of the bloodhound according to "Jack."

Daylight Saving Again Adopted

Lukens Steel Company adopted Daylight Saving Time on Sunday morning, April 29th, at 2 A. M., at which time all clocks were moved one hour ahead. The Daylight Saving plan has become an adopted part of the plant's program during the past years and is generally accepted as an excellent idea. By this method, employees are given an additional hour following their work to apply to whatever use they may desire. For gardeners and sport fans, especially, has Daylight Saving Time proved to be a distinct advantage. Industrial plants in all parts of the East adopted the "fast time" at the same time as Lukens while schedules for the railroads were also announced and rearranged according to Daylight Saving.

No Restrictions On Lukens Sales

F. H. Gordon Explains Several Matters

In a letter addressed to J. H. McElhinney, general superintendent, an interesting conversation with a Lukens employee, is described by F. H. Gordon, vice-president in charge of sales.

The letter, which clearly sets forth Lukens attitude as to the sale of steel in the different parts of the United States, is as follows:

Mr. J. H. McElhinney:

A faithful employee of long standing stopped me on the street the other day. He requested me to give him a few minutes as he wished to ask a question or two. This I gladly did. He said, "Mr. Gordon, is it true that the Steel Code prohibits Lukens Steel Company from selling in certain territories?" My answer was emphatically, "No, our territory is the United States of America so far as the Code is concerned. He went further and mentioned he was told that in one particular state in the East we were barred by the code. I absolutely denied this. We are barred no place and our sales territory is in every corner of this country.

The Price structure of the

Code does make our net realizing price different in different territories. For example, any material which we would ship into the Middle West would show a net to us of approximately \$6.00 a ton less than if the same material were shipped in the East. Therefore, this explains why we drive for Eastern business more than we do for the Middle West material. The mills in the Middle West drive for the Middle West business and not for the Eastern business.

I want any employee to feel free to ask me any question at any time and if it is possible to answer them it will be a pleasure to do so.

F. H. GORDON

Foremen's Club Plant Visitors

Members of the Coatesville Foremen's Club enjoyed a visitation at the Lukens plant this week and expressed their hearty approval of the entire works. They were taken on a personally conducted tour of the mill.

Two Lukens members of the club, George Irwin and Herman Hofmann, were in New York City recently to attend the Industrial Conference of the National Council of Y. M. C. A., as local representatives. The business feature of the conference centered around the attempt to establish a national organization of Foremen's Clubs. Whether or not this will be done will be decided later as a result of the consensus of opinion.

Roy M. Godwin, safety director of the Philadelphia Electric Company, spoke here at the last meeting of the Foremen. Ordwa Teal, of Columbia University, a specialist in Industrial Relations, will address the next session.

A man pinned under his car after an accident was being questioned by a policeman.

"Married?"

"No," said the man. "This is the worst fix I was ever in."—Annapolis Log.

Politician: "The people won't elect me because of my youth."

Supporter: "But you are fifty years old and your youth is spent."

Politician: "That's just the trouble. They found out how I spent it."

Diamond Group Rarin' To Go

Coach "Les" Reynolds Hopeful For Good Season

Under the guidance of "Les" Reynolds, former Blue Ridge League player, the representative baseball nine of Lukens is being whipped into shape for their opening community league game on April 15th with the colored Elks team.

According to Coach Reynolds prospects for a good season are looming up and if all the players come along in the proper manner the Lukenites will give the best teams in this section plenty of action.

Eighteen players reported for the first practice several weeks ago and went through the preliminary paces in a satisfactory and "peppy" manner. Much of the success of the nine of course depends upon the battery which at the present time may be selected from half a dozen aspirants.

Among those trying for a place on the pitching peak are "Pete" McCarthy, ace Parkesburg hurler who has had much experience in league battles; "Andy" Florian, former moundsman for Coatesville High School and the St. Stanislaus club; Harry Cole, an ex-Coatesville twirler for representative teams; Carl Ladenberger, West End Fire Company; and Walter Minker, also an ex-high school player. It looks as though "Norm" Smith will be behind the bat for the plant representatives.

Just as soon as the personnel of the team is definitely decided, an order will be put through for fifteen natty new suits. These suits will be pressed into service immediately upon receipt in the very near future.

One of the things which this year's Lukens team will do that teams in the past have not done, will be to stick to Lukens employees for their talent, with no outsiders being brought in. When Lukens won the city championship several times in the past their lineup was studded with outsiders. This will not be the case for 1934, however, as the team will stand or fall on

the diamond work of company employees exclusively.

Plenty of interest in the team has been evidenced throughout the plant and the boys are hoping for support in their regular league battles which will extend throughout the summer. In return they are going to play the best brand of baseball they know. Ezra Dripps is managing the team. Herman Hofmann is chairman of the athletic committee.

Sales Session Huge Success

(Continued from page one)

without a deficit to the company, was put squarely up to the salesmen who responded to the occasion in fitting manner and promised nothing but their best efforts to put the campaign across in whirlwind fashion.

Every man on the sales force, from President Wolcott down, is listed in the campaign for an active part. They will all be on the road, the president included, in an effort to see that nothing is left undone in order to spread the quality of Lukens' steel over the country.

As a feature of the Coatesville meeting, talks were given by President Wolcott and Mayor William Gordon following a fine concert by the Coatesville High School band directed by W. Fred Orth. President Wolcott explained the manner in which the sales campaign idea originated with Mr. F. H. Gordon, vice president in charge of sales, and the ensuing events leading up to the joint meeting here. Mayor Gordon expressed the thanks of the entire city for the large part which the Lukens' salesmen have played in maintaining the Lukens standard during the depression and securing orders which enabled the local mills to keep going in face of adverse conditions.

A photograph was taken of the entire group previous to the business meetings at the Main Office. On Saturday the salesmen were the guests of Lukens in a social period at the West Chester Country Club, following which they returned to their district offices in the right frame of mind to sell Lukens' steel to every possible consumer in their entire territory.

Lukens' Drive Nets \$4,546.93

Employees Contribute Liberally To Worthy Institutions

In response to the wonderful financial support accorded their respective institutions during the annual Lukens United Drive, held from April 6th to 18th, executives of the Coatesville Y. M. C. A. and Y. W. C. A., the Visiting Nurse Association, Public Welfare, and the Chester County Boy Scouts, have all conveyed their heartiest thanks to the company's employees.

The fine sum of \$4,546.93 was contributed by Lukens employees to the five organizations and proved to be of real value at a time when all of these groups are in need of funds.

A letter typical of all those received, written by Mrs. W. C. Huston, president of the Visiting Nurse Association, is reproduced below. Much the same trend of thought was expressed in all other communications received and this letter reveals just how much Lukens means to the various institutions.

Mrs. Huston's letter, addressed "to the employees of Lukens Steel Company," is as follows: "We want to thank you very much for your subscriptions to the Visiting Nurse Association which you made during our recent financial campaign.

Your interest in the work of this association as evidenced by your subscriptions is very encouraging to the officers, directors, and staff, especially at a time when our resources are taxed to the utmost in ministering to the needs of those sick persons who have not the means to provide for their own care.

Your liberal contributions, and those of the other public-spirited citizens of this community, will help to ease the suffering of those less fortunate than ourselves."

Officials of the other institutions who expressed their thanks to Lukens employees included J. I. Hoffman, Y. M. C. A. secretary; Miss May Penman, Y. W. C. A. secretary; George Lacey, treasurer of the Coatesville Public Welfare; and Thomas J. Price, Chester County Boy Scout executive.